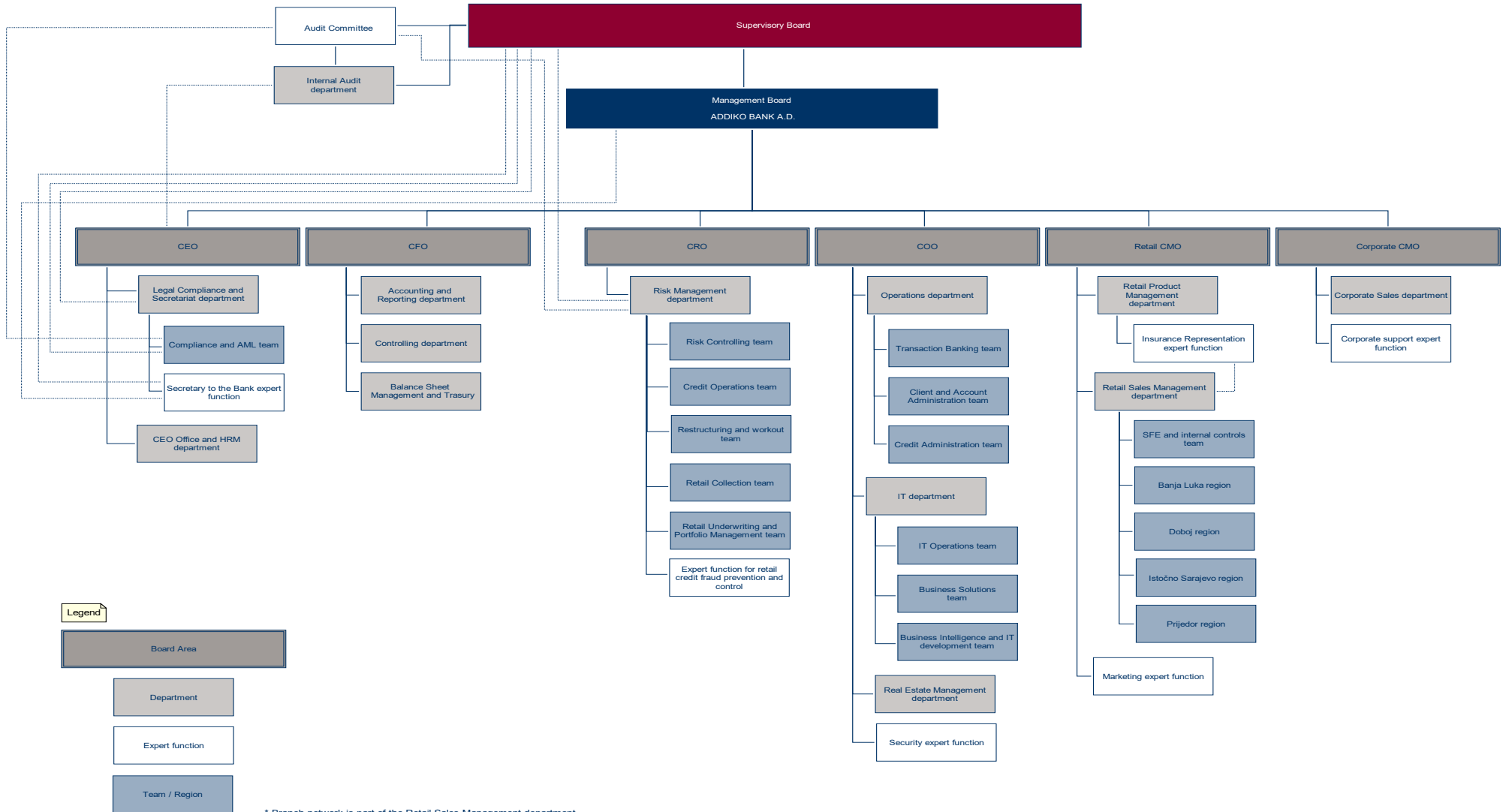


Addiko Bank

ADDIKO BANK A.D.
Aleja Svetog Save 13.
78 000 Banja Luka
Bosnia & Herzegovina



* Branch network is part of the Retail Sales Management department.

The following functions have a direct reporting line towards the Supervisory Board: _

- Internal Audit department,
- Legal, Compliance and Secretariat department (Director of the Department, Compliance and AML team and Secretary to the Bank expert function)
- Risk Management department.

The following function have a direct reporting line towards the Audit Committee: _

- Internal Audit department,
- Compliance & AML team within Legal, Compliance and Secretariat department and
- Risk Management department.